

The scope, timeframes and responsibilities for these plans are as follows:

Plan levels	Scope	Time frame	Lead responsibility	Content
University Strategic Plan	University Strategic Direction	5 years	EMC	Long-term initiatives
Annual Performance Plan (APP)	Annual implementation of the Strategic Plan: <i>Agreement between Council and the Minister of Higher Education and Training</i>	1 year	Department of Institutional Planning and Research	Annual targets towards the achievements of the KPIs in the Strategic Plan and the agreements between the Council and the Minister of Higher Education and Training
Performance/ Operational Plans of the 9 Divisions	Annual business/ operational plans in support of the APP	1 year	Deans of Faculty and Heads of Departments/ Divisions	Targets, initiatives and financial implications for the achievement of the APP
The Compact	The compact will serve as the basis for annual performance contracting of the Vice Chancellor with Council.	1 year	EMC	Annual targets as per the following plans: <ul style="list-style-type: none"> • APP • Additional Council specific targets

